

15:52:07 From Nadine Ambrose to Everyone:
brb

16:05:19 From Kate Parker to Everyone:
Just registered!

16:05:37 From Sarah Budd to Everyone:
What is the partner code to register?

16:08:31 From Faith Addicott (she/her) PNODN to Everyone:
Partner code is just 'partner'.

16:11:12 From Glen Fahs to Everyone:
CCP is the Community Consulting Project.

16:19:59 From Faith Addicott (she/her) PNODN to Everyone:
I know tons of great nonprofits in Olympia... 1/2 way between?

16:20:48 From Mary Cogan Oregon OD Network she | her | hers to Everyone:
Sounds great, Faith. Worth further dialogue.

16:35:01 From scott wimer to Everyone:
CPO?

16:35:10 From Mary Cogan Oregon OD Network she | her | hers to Everyone:
Chief People Officer

16:35:32 From Glen Fahs to Everyone:
Chief People Officer - i.e., HR VP

16:37:59 From Faith Addicott (she/her) PNODN to Everyone:
I need to step out for another meeting. Thank you everyone for being a part of this collaboration & learning!

16:38:01 From Kate Parker to Everyone:
Who brought you in to the org?

16:38:12 From Mary Cogan Oregon OD Network she | her | hers to Everyone:
Thanks, Faith! See you soon . . .

16:39:03 From Mary Cogan Oregon OD Network she | her | hers to Everyone:
Our colleague, Dave Moyle, who served as an OD practitioner with Intel, knew the CEO well. Dave also very engaged with our CCP.

16:39:13 From Kate Parker to Everyone:
Thank you!

16:40:07 From Mary Cogan Oregon OD Network she | her | hers to Everyone:
What is a possible next step or steps? What is/are next questions you'd ask?

16:40:17 From Mary Cogan Oregon OD Network she | her | hers to Everyone:
We'll also put these questions in the breakouts.

17:06:42 From Karen, PCC Coach-InnerCor Global to Everyone:
Brilliant example!

17:07:43 From Erin Newton | she | her | to Everyone:
Thanks, Karen!

17:09:00 From scott wimer to Everyone:
did anybody say they WANTED to change?

17:09:23 From Erin Newton | she | her | to Everyone:
We had some people who said "I have already implemented these changes"

17:09:33 From Karen, PCC Coach-InnerCor Global to Everyone:
Reacted to "We had some people w..." with

17:09:59 From Karen, PCC Coach-InnerCor Global to Everyone:
Reacted to "did anybody say they..." with

17:09:59 From Glen Fahs to Everyone:
YES - lots of desire for fewer and better meetings, more professional development and less guilt in not attending.

17:10:19 From Karen, PCC Coach-InnerCor Global to Everyone:
Reacted to "YES - lots of desire..." with

17:11:18 From Ernest Hughes to Everyone:
Guilt is the gift that keeps on giving ...

17:11:47 From Stephanie Fleming to Everyone:

FOMO

- 17:11:52 From Diane Gibson to Mary Cogan Oregon OD Network she | her | hers(Direct Message):
Mary, I have to sign off and did not want to disrupt the meeting by sending the msg to all. Excellent presentation, sorry to miss the rest. Hope a Zoom recording will be sent out. Thank You!
- 17:11:54 From Karen, PCC Coach-InnerCor Global to Everyone:
Reacted to "FOMO" with
- 17:12:05 From Mary Cogan Oregon OD Network she | her | hers to Diane Gibson(Direct Message):
Thanks, Diane! Glad you were here.
- 17:12:43 From Helen Spector to Mary Cogan Oregon OD Network she | her | hers(Direct Message):
Thanks, Mary My energy just crashed. Might be coming down with something. Great meeting. Kudos to you and all of you. Talk later. H
- 17:13:13 From Mary Cogan Oregon OD Network she | her | hers to Stephanie Fleming(Direct Message):
Agreed, Stephanie. I felt the same about the other CCP projects re: values, learning, Exec team.
- 17:14:23 From Glen Fahs to Everyone:
Every OD effort helps many see the Bigger Picture and see others' perspectives.
- 17:14:36 From Rachel Rosenman to Everyone:
Reacted to "Every OD effort help..." with
- 17:14:50 From Stephanie Fleming to Mary Cogan Oregon OD Network she | her | hers(Direct Message):
Reacted to "Agreed, Stephanie. I..." with
- 17:14:55 From Stephanie Fleming to Everyone:
Reacted to "Every OD effort help..." with
- 17:17:06 From Karen, PCC Coach-InnerCor Global to Everyone:
Reacted to "Every OD effort help..." with
- 17:19:52 From Jackie Garrido (she/her) to Everyone:
What did you do with the single dissenter?
- 17:20:02 From Rachel Rosenman to Everyone:
25 min or 50 min meetings are great, as long as whomever is "facilitating" or "timekeeping" the meeting stays true to the clock :)
- 17:20:04 From Kate Parker to Everyone:
Reacted to "Every OD effort help..." with
- 17:20:31 From Erin Newton | she | her | to Everyone:
A timekeeper is key, Rachel!
- 17:20:52 From Rachel Rosenman to Everyone:
Reacted to "A timekeeper is key,..." with
- 17:21:44 From Stephanie Fleming to Everyone:
Early in my corporate career, the culture for meetings was, who ever calls the meeting has an agenda and had to pay each attendee \$1 for each minute going over time. Anyone late had to pay the meeting leader \$1 for each minute late!
- 17:21:55 From Karen, PCC Coach-InnerCor Global to Everyone:
Reacted to "Early in my corporat..." with
- 17:21:58 From Rachel Rosenman to Everyone:
Reacted to "Early in my corporat..." with
- 17:22:28 From Nadine Ambrose to Everyone:
\$\$\$ gets attention!
- 17:22:32 From May Program PPT Presentation to Everyone:
Oh Stephanie, I like that!
- 17:22:52 From Kate Parker to Everyone:
Reacted to "did anybody say they..." with
- 17:37:03 From Nadine Ambrose to Mary Cogan Oregon OD Network she | her | hers(Direct Message):
are we allowing for Q&A at the end?
- 17:37:35 From Mary Cogan Oregon OD Network she | her | hers to Nadine Ambrose(Direct Message):
Possibly depending on the CODA.
- 17:41:47 From Karen, PCC Coach-InnerCor Global to Everyone:
<https://www.innercor.com/pq-mentalfitness>
- 17:41:58 From Nadine Ambrose to Everyone:
Thank you Karen
- 17:42:21 From Karen, PCC Coach-InnerCor Global to Everyone:

Shirzad Chamine, MBA,
Former CEO of co-active coaching institute

- 17:43:56 From Mary Cogan Oregon OD Network she | her | hers to Stephanie Fleming(Direct Message):
Oooh, finally got your client reference to FOMO comment.
- 17:44:55 From Linda Miller to Everyone:
Reacted to "Shirzad Chamine, MBA..." with
- 17:47:30 From Kate Parker to Everyone:
How many hours did your team work with them?
- 17:49:08 From Glen Fahs to Everyone:
We have hours data. Rarely more than 5 hours a week, some did more than other.
- 17:49:08 From scott wimer to Everyone:
Thank you for a stimulating session!
- 17:49:11 From Stephanie Fleming to Everyone:
How did you get them to move from a consensus decision making model to expert decision making model?
- 17:49:28 From Kate Parker to Everyone:
Reacted to "We have hours data. ..." with
- 17:51:11 From Mary Cogan Oregon OD Network she | her | hers to Everyone:
Kate, good question. 150 - 200 if memory serves.
- 17:51:33 From Kate Parker to Everyone:
Reacted to "Kate, good question...." with
- 17:54:56 From Ernest Hughes to Everyone:
Thank you
- 17:55:39 From Erin Newton | she | her | to Mary Cogan Oregon OD Network she | her | hers(Direct Message):
For some reason the second question didn't stick in the poll
- 17:55:41 From Nadine Ambrose to Everyone:
Thank you all for being with us this afternoon!
- 17:56:02 From Stephanie Fleming to Everyone:
Thanks so much for another excellent session of learning from the field!
- 17:56:07 From Rachel Rosenman to Everyone:
Thanks everyone! And especially to my breakout room partners :)
- 17:56:07 From Jackie Garrido (she/her) to Everyone:
Thank you! I'm going to drop off. :)
- 17:56:20 From Kate Parker to Everyone:
Thank you for your transparency and sharing of your experience
- 17:56:42 From Agnes Meneses to Everyone:
Thank you!
- 17:56:57 From Jolynn Mitchell to Everyone:
Thank you !
- 17:57:06 From Mary Cogan Oregon OD Network she | her | hers to Everyone:
You are all welcome! Rich session. Thanks for making it so.
- 17:57:10 From Rachel Rosenman to Everyone:
have a great night everyone!
- 17:57:17 From Linda Miller to Everyone:
Thank you for a great presentation and relevant topic.
- 17:57:19 From Kathy Coronetz to Everyone:
Thanks for sharing your case study with us! Very fun way to lead us through the exploration!